

Profits in the AtmosFear

Turning Environmental Regulations from Risk into Reward



Agenda

01 FMHero Background

02 Regulatory Landscape

03 Profits In The AtmosFear

04 Review

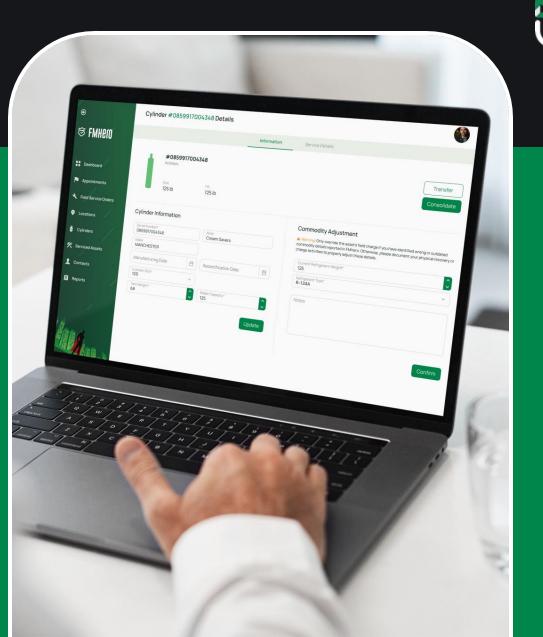
05 Q&A



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Key Questions

"What are the rules?"
"Who is responsible?"



FMHero Single Source of Truth





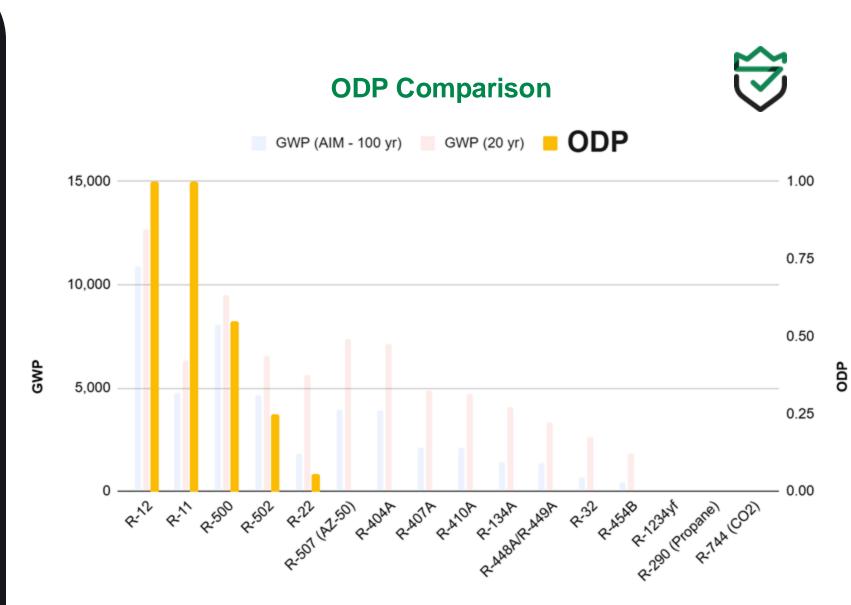
Regulatory Landscape

"What are the rules?"

608 Regulatory Requirements



608 All About ODP



7



608 2016 & 2020 Updates



- 1. Extend rules to substitutes
- 2. Lower leak rate thresholds
- 3. Require recurring inspections or ALDs if exceeded
- 4. Exceedance Submissions (125%)
- 5. Expanded & Clarified "who"

https://www.epa.gov/section608/regulatory-updates-section-608-refrigerantmanagement-regulations#2016-rule

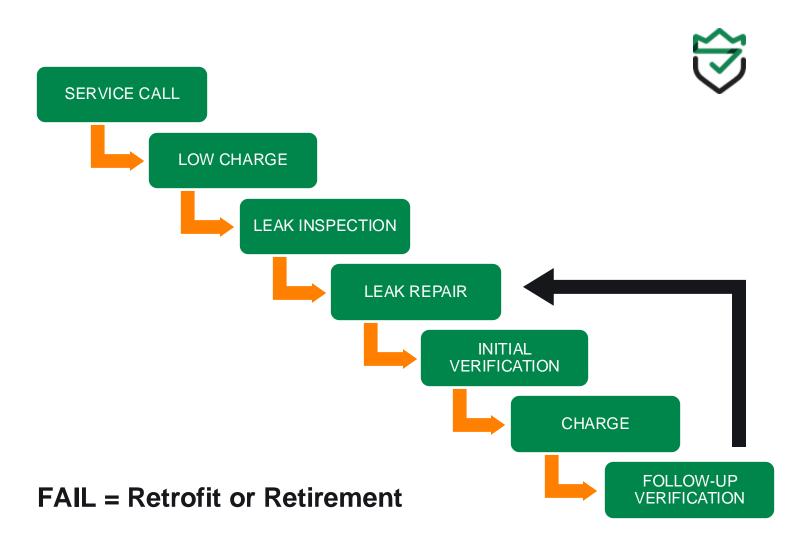
Leak Rate Reduction

INDUSTRIAL PROCESS	35%	\rightarrow	30%
COMMERCIAL	35%	\rightarrow	20%
COMFORT COOLING	15%	\rightarrow	10%



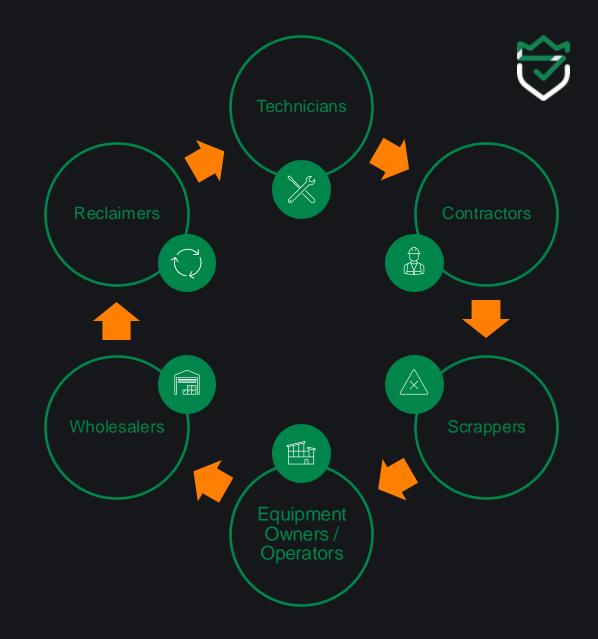
608 Leak Rate Inspection





https://www.ecfr.gov/current/title-40/chapter-I/subchapter-C/part-82/subpart-F/section-82.157

Who Is Responsible?



⁶⁰⁸ "Who" **Technician**

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TECHNICIAN

Means any person who could be reasonably expected to violate the integrity of the refrigerant circuit during the maintenance, service, repair, disposal or charging of an appliance.

Activities reasonably expected to violate the integrity of the refrigerant circuit include but are not limited to: Attaching or detaching hoses and gauges to and from the appliance; adding or removing refrigerant; adding or removing components; and cutting the refrigerant line.

Technicians could include but are not limited to installers, contractor employees, in-house service personnel, and owners and/or operators of appliances.

⁶⁰⁸ "Who" **Technician**

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TECHNICIAN

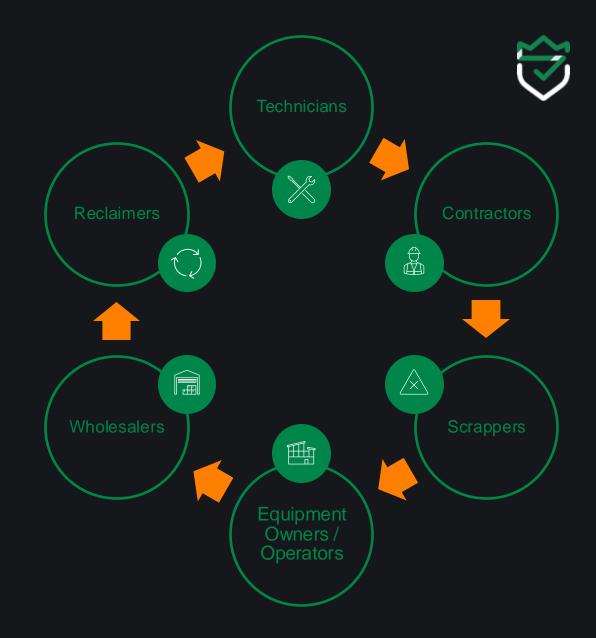
Means any **person**...

PERSON

Means any individual or legal entity, including an individual, corporation, partnership, association, state, municipality, political subdivision of a state, Indian tribe, and any agency, department, or instrumentality of the United States, and any officer, agent, or employee thereof.

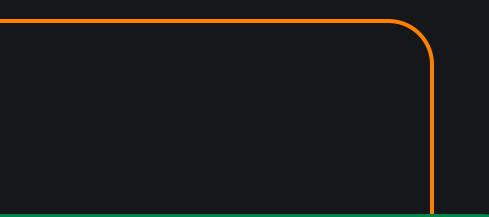
https://www.ecfr.gov/current/title-40/chapter-I/subchapter-C/part-82/subpart-F/section-82.152

Who Is Responsible?





The "Who" Is YOU! "Who Is Responsible?"



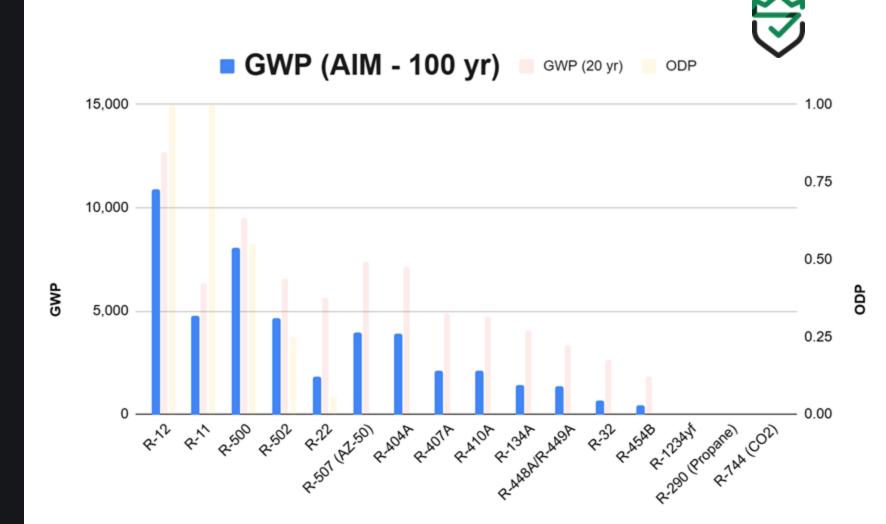
AIM American Innovation & Manufacturing

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AIM - All about GWP

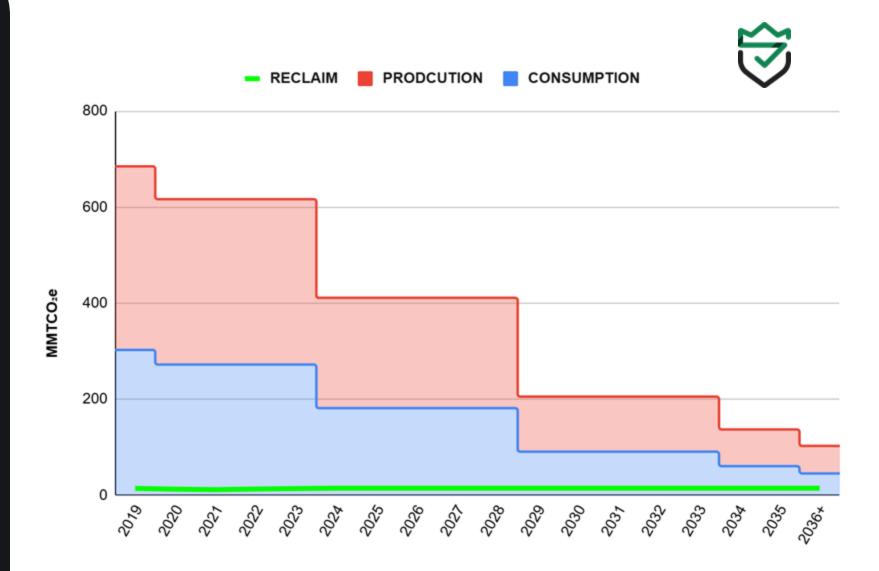
- 1. Allocation & Import Reductions
- 2. Technology Transition
- 3. Emission Reduction & Reclamation

AIM GWP Comparison



AIM Allocations & Reclaims





https://www.epa.gov/section608/summary-refrigerant-reclamation-trends

TECHNOLOGY TRANSITION Where is it All Headed?





ER&R Emission Reduction & Reclamation

Leak Repair

Suite of leak repair provisions for certain refrigerant-containing appliances, including ensuring that applicable leak rates are not exceeded

Reclamation Standard

Reclaimed HFC refrigerants can contain no more than 15% virgin HFCs, by weight and must be labeled

Disposable Cylinders

Removal of HFCs from certain disposable cylinders prior to discarding them

Automatic Leak Detection Certain new and existing appliances must

install and use ALD systems

Service/Repair with Reclaim

Servicing and/or repair of refrigerantcontaining equipment must be done with reclaimed HFCs in supermarket systems, refrigerated transport, and automatic commercial ice makers

Recordkeeping, Reporting, and Labeling

For certain provisions

https://www.epa.gov/system/files/documents/2024-09/err-fact-sheet.pdf

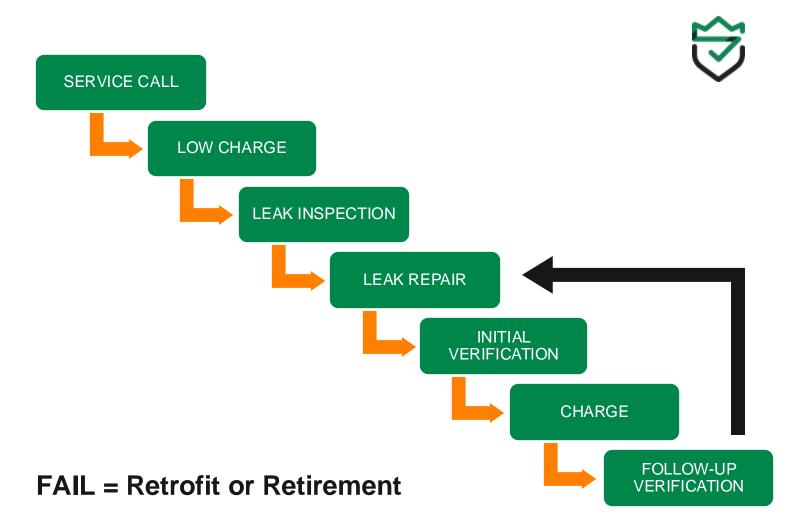
ER&R Leak Rate System Size Reduction

	608 ≥ 50 lbs	\rightarrow	AIM ≥ 15 lbs
INDUSTRIAL PROCESS	30%		30%
COMMERCIAL	20%		20%
COMFORT COOLING REF TRANSPORT & OTHER	10%		10%

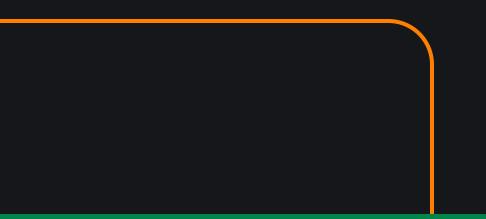
Begins: Jan 1, 2026 Excludes residential & light commercial & GWP(AIM) <53

Leak Repair Inspection





Begins: Jan 1, 2026 Excludes residential & light commercial & GWP(AIM) <53



ER&R ALDS



ALD (AUTOMATIC LEAK DETECTION) SYSTEMS

INSTALL DATE	COMPLIANCE
NEW INSTALL (w/i 30 days)	JAN 1, 2026
EXISTING (after Jan 1, 2017)	JAN 1, 2027

APPLICATION: Commercial & IPR > 1,500 lbs HFC (GWP(AIM) >53)

ALDs can also be used to alleviate the quarterly or annual inspections on previously leaking systems.

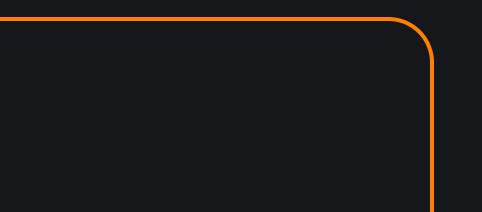




RECLAIM USE REQUIREMENTS

REQUIREMENT	COMPLIANCE
RECLAIM = 15% OR LESS VIRGIN	JAN 1, 2026
RECLAIM USE REQUIREMENT	
 Supermarket Systems Refrigerated Transport 	JAN 1, 2029

• Auto Commercial Ice Makers



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DISPOSABLE CYLINDER REQUIREMENTS

REQUIREMENT

COMPLIANCE

SEND FOR EVAC TO QUALIFIED:

- RECLAIMER
- FINAL PROCESSOR
- SCRAP RECYCLER
- WHOLESALER / SUPPLIER
- JAN 1, 2028

OR

CERTIFIED TECH RECOVERY TO 15" Hg*

*Requires signed certification statement by the technician including Technician's Name, Address, Date & Statement of Evacuation sent along with the disposable to its destination.

ER&R Disposable Cylinders



State Highlights

California & New York



SALE & USE BAN GWP (AR4 -100 yr) EXAMPLES

NOW (2025)	>2,200	R-404a / 507
2030	>1,500	R-410a / 407a,c,f / 452a
2033	>750	R-134a / 449a / 448a

Reclaimed refrigerant is exempt from the sale & use ban. State owned / operated equipment = reclaim or GWP <750

California



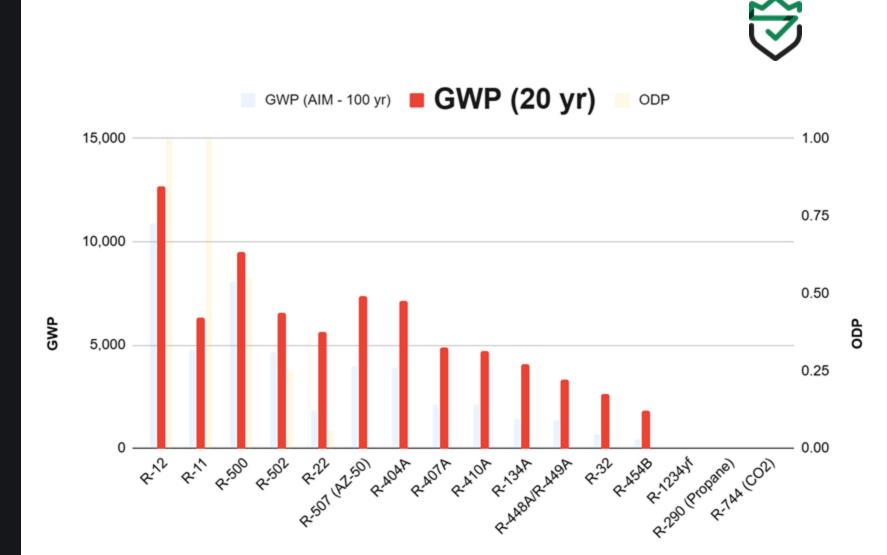
EQUIPMENT TYPE

LEAK RATE

Packaged A/C or Refrigeration Equipment 2% Field-charged A/C Equipment 10% Field-charged Refrigeration Equipment 20% Split A/C (≤ 2 Internal Connections) 2% Split A/C (3-9 Internal Connections) 6% Split A/C (≥ 10 Internal Connections) 10% LBS ADDED IN THE LAST 365 DAYS ROLLING x 100 **AVG** LBS FULL CHARGE

NY Leak Rate Details

NEW YORK GWP 20 Comparison



New York

WHEN	GWP (20 or 100 yr)	WHAT
2026	< 580 (20)	>50 lb (supermarket & remote condensing)
2026	< 943 (20)	< 50 lb
2026 - 2034	< 700 (100)	ALL
2034	< 10 (20)	ALL residential & light commercial, supermarket, remote condensing, low & med temp stand alone, vending & cold storage warehouses

Reclaimed refrigerant can be used for service.



Reclaim Supply

- Without a *dramatic* increase in recovery, reclaim cannot meet service demand.
- Higher GWP gasses: R-404a / R-507



The "Who" Is YOU!

Documentation is **KEY**

"If you can't prove it – you didn't do it!"

Lost in Translation



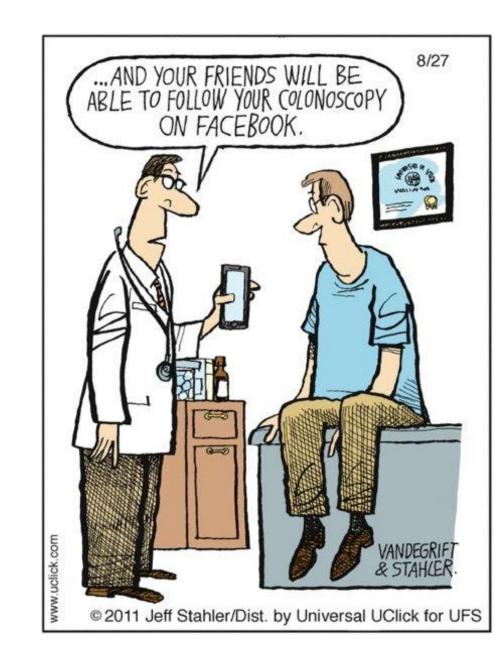


The Oversharer

ACCOUNTING SYSTEM: A TALE OF

TELLING TOO

MUCH





EPA ENFORCEMENT MANDATE It Can Happen To You





Office of Enforcement and Compliance Assurance (OECA)

"For the first time, we will focus enforcement and compliance resources on mitigating climate change..."

"OECA selected a new initiative that would focus on mitigating climate change by reducing noncompliance with the Clean Air Act and the American Innovation and Manufacturing Act."

"OECA will strategically deploy its criminal and civil enforcement resources in each initiative, in ways that OECA has not done before, to hold polluters accountable, reduce noncompliance with environmental laws and protect communities from environmental harm."

"OECA will reduce harmful HFC emissions through criminal and civil enforcement of the AIM Act."



Profits in the AtmosFear

REVENUE OPPORTUNITIES **Expert Knowledge**





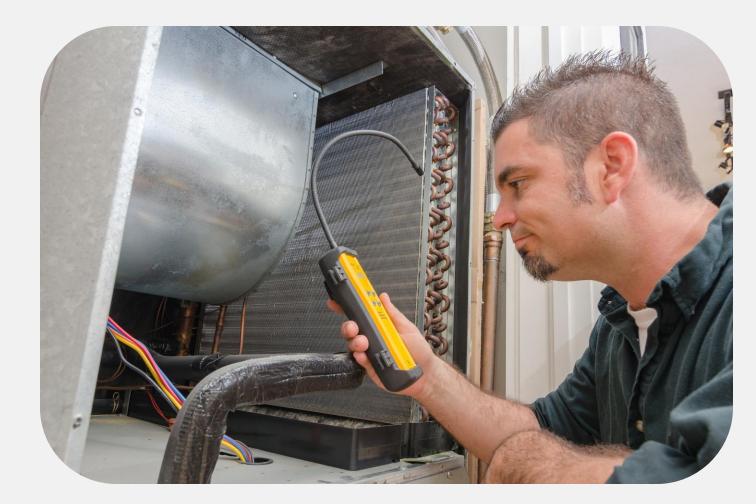
REVENUE OPPORTUNITIES Equipment Upgrades





REVENUE OPPORTUNITIES Leak Repair / Inspection





REVENUE OPPORTUNITIES Automation Leak Detection



COST SAVINGS MEASURES Zero Sum Tracking







ZERO

COST SAVINGS MEASURES Purchase = Sold





COST SAVINGS MEASURES **Use Gas** Value





COST SAVINGS MEASURES Audit Cost





COST SAVINGS MEASURES Violation Cost





COST SAVINGS MEASURES **Tech Time**

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🕏 FMHeio

B Dashboard

Locations

Cylinders

1 Contacts

🛱 Reports

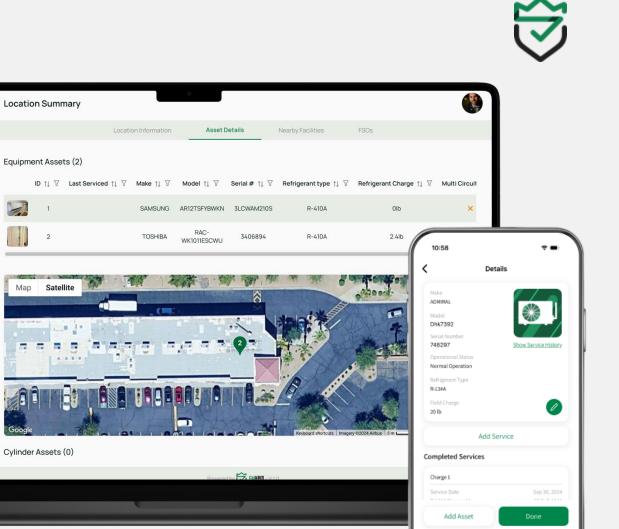
🛠 Serviced Assets

Appointments

Kield Service Orders

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Map



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Review



Q&A